UNITED FURNITURE WORKERS *Pension Fund A*

HARRY BOOT
Chairman

DEE ANNE WALKER
Director

P.O. BOX 100037
NASHVILLE, TN 37224

TEL: 615-889-8860
FAX: 615-391-0865

1910 AIR LANE DRIVE
NASHVILLE, TN 37210

June 27, 2022

Dear Pension Fund Participants and Pensioners Receiving Benefits:

Attached please find the Annual Funding Notice for United Furniture Workers Pension Fund A's, which is required to be sent to all UFW Pension Fund A participants, contributing employers and local union officers each year.

This notice is designed to show the extent to which a multiemployer pension plan's future liabilities are currently funded. As of March 1, 2021, the UFW Pension Fund A was approximately 56.8% funded as shown in this notice.

The funding has increased significantly since 2017 and is expected to improve in the future as a result of actions taken by the Board of Trustees to "Partition" the Pension Fund and to obtain approval from the U.S. Treasury to apply certain "Benefit Suspensions" authorized by law. These changes were approved by the U.S. Treasury and the Pension Benefit Guaranty Corporation ("PBGC") and were effective September 1, 2017. As a result of these actions, the Pension Fund is projected to remain solvent on a long-term basis.

In addition, we are pleased to report that the American Rescue Plan Act of 2021 enacted last year will provide special funding to financially troubled plans and the potential to restore benefits reduced under the Benefit Suspension. The law will also strengthen the financial condition of the PBGC so that its insurance program for multiemployer pension plans should remain solvent well into the future.

The law requires government agencies to make rules and regulations regarding the process by which eligible plans can apply for PBGC assistance. They released interim rules last year, but we are still awaiting the final rules. After those rules and regulations are finalized, Pension Fund A will take all action required to secure the financial assistance promised under the law. We will notify you about this process once we have more information. Eligible plans must apply for this financial assistance no later than December 31, 2025.

Fraternally yours,

Harry Boot

Harry Boot
Chairman

ANNUAL FUNDING NOTICE

For
United Furniture Workers Pension Fund A

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning March 1, 2021 and ending February 28, 2022 ("Plan Year").

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the plan year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

Funded Percentage			
	2021	2020	2019
Valuation Date	March 1, 2021	March 1, 2020	March 1, 2019
Funded Percentage	56.8%	55.5%	57.1%
Value of Assets	$ 46,273,589	$ 45,255,670	$ 46,101,446[1]
Value of Liabilities	$ 81,458,158	$ 81,607,384	$ 81,178,681

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan's assets for each of the two preceding plan years.

	February 28, 2022	February 28, 2021	February 29, 2020
Fair Market Value of Assets	$ 50,866,842[1]	$ 48,544,182	$ 45,003,734

[1]Estimated based on unaudited financials

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was in "critical" status in the Plan Year ending February 28, 2021 because the Fund currently has an accumulated funding deficiency for the current plan year. In an effort to improve the Plan's funding situation, the trustees adopted a rehabilitation plan ("Rehabilitation Plan") in December 2008. The Rehabilitation Plan removed some adjustable benefits (pre-retirement lump sum death benefit, withdrawal benefit, 36 month guarantee option and subsidized early retirement for terminated vested members) effective March 1, 2009. While the rehabilitation period for rehabilitation plans is generally the 10 year period beginning on the first day of the plan year following the second anniversary of a pension fund's rehabilitation plan, the Rehabilitation Plan utilizes the so-called exhaustion option under the Pension Protection Act. In another effort to improve the Plan's funding situation, the Plan received approval for benefit suspension and partition under the Multiemployer Pension Reform Act of 2014. The benefit suspension and partition were effective September 1, 2017. The Rehabilitation Plan was amended in 2017 to require annual contribution increases of 1.5% beginning March 1, 2019.

You may get a copy of the Rehabilitation Plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement. You may get this information by contacting the plan administrator.

If the Plan is in endangered, critical, or critical and declining status for the plan year ending February 28, 2022, separate notification of that status has or will be provided.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date was 3,076. Of this number, 839 were current employees, 2,058 were retired and receiving benefits, and 179 were retired or no longer working for the employer and have a right to future benefits.

Participants in the United Furniture Workers Successor Pension Fund (newly created plan as a result of the Partition) receive benefits up to the maximum PBGC guarantee. Pension Fund A pays any additional benefits over the guarantee in accordance with the Benefit Suspension. As of March 1, 2021, there are 5,662 total participants in the United Furniture Workers Successor Pension Fund. At this time Pension Fund A was paying benefits to 1,046 participants whose benefit is over the PBGC guarantee with another 1,544 owed benefits when they retire.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is that contributions are made by Participating Employers pursuant to a Collective Bargaining Agreement with the Union. The funding policy is determined by the Trustees in a manner consistent with the objectives of the Plan.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is to maintain the Plan's funded status by exceeding the actuarial assumed rate of return of 6.75% over the long term. Furthermore, the total return should exceed a blended benchmark representing both historical as well as current allocation decisions, which is represented by the Fund's Policy Index.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Interest-bearing cash	0.2%
2. Corporate stocks (other than employer securities):	5.1%
Preferred	0.0%
Common	5.1%
3. Partnership/joint venture interests	14.3%
4. Value of interest in common/collective trusts	26.6%
5. Value of interest in registered investment companies (e.g., mutual funds)	39.8%
6. Cash	1.6%
7. Other	12.4%
Total Investments	100.0%

For information about the Plan's investment in any of the following types of investments – common/collective trusts, pooled separate accounts, or 103-12 investment entities – contact Dee Anne Walker by telephone 1-615-889-8860 or by email deeanne@ufwip.com.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where To Get More Information."

Note that a fee of $0.25 per page will apply to defray copying and fulfillment expenses.

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($600/10), which equals $60. The guaranteed amount for a $60 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan," below.

Where to Get More Information

For more information about this notice, you may contact the Fund Office by telephone 1-615-889-8860 or by letter at 1910 Air Lane Drive, Nashville, TN 37210. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 13-5511877.